

MEETING OF THE DENVER LANGUAGE SCHOOL BOARD OF DIRECTORS

Meeting Minutes

Tuesday, April 25, 2023 from 6:00PM – 9:15PM

DLS Gilpin Campus and Zoom Conference Call

Mission Statement: To achieve academic excellence and intercultural competence through language immersion education

In Attendance:

Board Members Landon Pirius, Susan Cheng, Veronique Van Gheem, Jennifer Wild, Margo Goldman, Lindsey Foss, Ken Zerkel, Rachel Levine, Jill Bergeson

Non-Board Members Richard Royal, Molly Osadjan-Rudolf, Marissa McCullough, Adam Espinosa

Meeting called to order at 6:02 PM

Public Comment There are no public comments.

Approval of Meeting Minutes Jennifer moves to approve board meeting minutes for 3/21/2023. Rachel seconds. All in favor. Motion carries.

PTO Update Molly Osadjan-Rudolf
PTO Co-Presidents are rolling off.
Upcoming events - Teacher appreciation, strategy meeting with Richard

ED Report Richard Royal
Implemented amended pay scale.
Need for mental health support.
This summer, DLS is hosting an immersion language event.
A grievance has been filed (Grievance ID4212023).

SAC Update Lindsey Foss
Discussed safety and climate at the school.
Reviewed UIP goals.
Planning for next year.

Enrollment Priority Richard Royal
Board members will be given priority for enrollment, as they are considered employees.

DEIJB Update Susan Cheng
Richard is hiring a DEIJB coach, and he will propose how the coach can train the Board and the ambassadors.

Finance Update Lori Deacon
Lori walked through the March financials and working budget. The budget will be approved at the next meeting.

Reserve Spending Landon Pirius

The Board came up with a list of priorities to measure spending against. Ken will consolidate the list and determine metrics for the next meetings.

Facilities Update

Veronique Van Gheem
Discussed with DPS the HVAC and field projects.

ED Salary Metrics

Landon Pirius
The Board discussed the way to determine ED salary metrics.

Executive Session

Motion to move into executive session for the purpose of discussing school matters that may be subject to negotiations, developing strategy for negotiations, and/or instructing negotiators. See § 24-6-402 (4)(e), C.R.S. Specifically, in order to discuss Executive Director bonus. Rachel moves, Lindsey seconds. All in favor. The Board went into executive session at 6:40 PM.

Motion to move out of executive session. Lindsey moves. Rachel seconds. All in favor. The Board moved out of executive session at 9:24 PM.

Executive Session

Ken moves to award the Executive Director a one time bonus of \$8750 due to strong fiscal performance, continuity of operations, faculty retention and strong enrollment. Veronique seconds. All in favor. Motion passes.

Motion to adjourn meeting. Jill moves to adjourn. Lindsey seconds. All in favor.

Meeting adjourned at 9:45 PM